

**Professional  
Learning**

The District shall provide a professional learning plan that aligns with the goals of the District Five Year Strategic Plan. The professional learning plan shall ensure professional growth that builds individual and organizational capacity for improving District performance. The District shall routinely seek input on the professional learning program from principals, teachers, decision-making teams, and others, as applicable.

Annual  
Requirements

All currently employed teachers shall be required to complete a minimum of 50 professional learning hours each year as set by the District. All teachers shall be required to complete specific professional learning according to their job responsibilities and evaluated through the District teacher appraisal process.