

**Emergency  
Operations Plan**

The Superintendent shall ensure updating of the District's emergency operations plan and ongoing staff training.

As required by law, the emergency operations plan shall include the District's procedures addressing:

1. Reasonable security measures when District property is used as a polling place;
2. Response to an active shooter emergency; and
3. Access to campus buildings and materials necessary for a substitute teacher to carry out the duties of a District employee during an emergency or an emergency drill.

**Firearms**

Purpose

The Board has adopted these provisions regarding firearms to address concerns about effective and timely response to emergency situations at a District school, including: invasion of a school by an armed outsider; a hostage situation; actions of a student who is armed and poses a direct threat of physical harm to himself, herself, or others; and similar circumstances.

Authorization

Pursuant to its authority under state law, the Board may, from time to time, authorize specific District employees to possess certain firearms at school and at school-sponsored or school-related events and at Board meetings, to the extent allowed by law.

Each specifically authorized employee shall be approved by a separate action of the Board. The Superintendent shall issue written authorization to each approved employee. If the Superintendent is the employee being authorized, the Board President shall issue the written certification in accordance with the Board resolution.

The names of the employees authorized to possess firearms on District property or at school-related events shall be kept confidential to the extent permissible by law.

The authorization for a specific employee to possess a firearm under this policy shall be automatically revoked if the employee is placed on administrative leave or separates from employment with the District, regardless of the reason. In addition, the Superintendent shall have the authority to revoke at any time a specific employee's authorization to possess a firearm under this policy.

Employee participation in this safety program shall be voluntary and shall not be a requirement for any position of employment with the District.

Handgun Licensees

Only a District employee who maintains a current license to carry a handgun, in accordance with Texas state law, and has completed

SAFETY PROGRAM/RISK MANAGEMENT  
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(LOCAL)

additional training and testing requirements as detailed in administrative regulations shall be eligible for authorization to possess a firearm on District property.

A District employee who is a handgun license holder but who has not been specifically authorized by Board action under this policy shall not be permitted to possess a firearm on school property except in accordance with the limited provisions of DH(LOCAL).

Training

Each District employee who is authorized to possess a firearm on District property shall be provided specialized training in crisis intervention, management of hostage situations, and other topics as the Board or designee may determine necessary or appropriate.

Permitted  
Ammunition

Only District-approved ammunition shall be permitted in firearms authorized for use under the District's emergency operations procedures.