

<b>District Improvement Team</b>	In compliance with Education Code 11.251, the District Improvement Team shall advise the Board or its designee in establishing and reviewing the District's educational goals, objectives, and major District-wide classroom instructional programs identified by the Board or its designee. The team shall serve exclusively in an advisory role except that the team shall approve staff development of a District-wide nature.
<b>Chairperson</b>	The Superintendent shall be the Board's designee and shall serve as chairperson of the team.
<b>Meetings</b>	<p>The chairperson of the team shall set its agenda and shall schedule at least four meetings per year; additional meetings may be held at the call of the chairperson.</p> <p>All team meetings shall be held outside of the regular school day.</p>
<b>Communications</b>	The Superintendent or designee shall ensure that the District-level team obtains broad-based community, parent, and staff input and provides information to those persons on a systematic basis. Methods of communication may include, but are not limited to, posting information regarding the work of the team on the District's website.
<b>Composition</b>	The team shall be composed of members who shall represent campus-based professional staff, District-level professional staff, parents, businesses, and the community. For purposes of this policy, District-level professional staff shall be defined as professionals who have responsibilities at more than one campus including, but not limited to, central office staff.
Professional Staff	<p>Classroom teacher representatives shall be nominated and elected by all professional staff assigned to each campus and shall comprise at least two-thirds of the total professional staff representation on the team.</p> <p>At least one campus-based nonteaching professional representative shall be appointed by the Superintendent.</p> <p>At least one District-level professional staff member, other than the Superintendent, shall be appointed by the Superintendent.</p>
Parents	The team shall include at least two parents of students currently enrolled in the District, selected in accordance with administrative procedures. The Superintendent shall, through various channels, inform all parents of District students about the team's duties and composition and shall solicit volunteers. [See BQA(LEGAL)]
Community Members	

	<p>The team shall include at least two community members selected by a process that provides for adequate representation of the community's diversity, in accordance with administrative procedures. The Superintendent shall use several methods of communication to ensure that community residents are informed of the team and are provided the opportunity to participate and shall solicit volunteers. Community representatives must reside in the District.</p>
<p>Business Representatives</p>	<p>The team shall include at least two business representatives selected by a process that provides for adequate representation of the community's diversity, in accordance with administrative procedures. The Superintendent shall use several methods of communication to ensure that area businesses are informed of the team and are provided the opportunity to participate and shall solicit volunteers. Business representatives need not reside in nor operate businesses in the District.</p>
<p><b>Elections</b></p>	<p>An employee's affiliation or lack of affiliation with any organization or association shall not be a factor in either the nomination or election of the employee to the team. [See DGA]</p> <p>The consent of each nominee shall be obtained before the person's name may appear on the ballot. Election of the team shall be held in the fall during the first faculty meeting of each school year. Nominations and elections shall be conducted in accordance with this policy and administrative regulations.</p>
<p><b>Terms</b></p>	<p>Representatives shall serve staggered two-year terms and shall not be limited as to the number of consecutive terms they may serve on the team.</p>
<p><b>Vacancy</b></p>	<p>If a vacancy occurs among the representatives, nominations shall be solicited and an election held or selection made for the unexpired term in the same manner as for the annual election.</p>
<p><b>Other Advisory Groups</b></p>	<p>The existence of the District Improvement Team shall not affect the authority of the Board or its designee to appoint or establish other advisory groups or task forces to assist it in matters pertaining to District instruction.</p>