EMPLOYMENT PRACTICES AT-WILL EMPLOYMENT

DCD (LOCAL)

Personnel not hired under a contract shall be employed on an at-

will basis.

[For information regarding contractual employment, see DCA,

DCB, DCC, and DCE, as appropriate]

Dismissal At-will employees may be dismissed at any time for any reason not

prohibited by law or for no reason, as determined by the needs of the District. At-will employees who are dismissed shall receive pay

through the end of the last day worked.

Appeal of Employment Actions

A dismissed employee may appeal the dismissal in accordance

with DGBA(LOCAL).

DATE ISSUED: 1/21/2021

UPDATE 116 DCD(LOCAL)-A ADOPTED: