

**Emergency  
Operations Plan**

The Superintendent shall ensure updating of the District's emergency operations plan and ongoing staff training.

As required by law, the emergency operations plan shall include the District's procedures addressing:

1. Reasonable security measures when District property is used as a polling place;
2. Response to an active shooter emergency; and
3. Access to campus buildings and materials necessary for a substitute teacher to carry out the duties of a District employee during an emergency or an emergency drill.

**Firearms**

Purpose

Recognizing that response from emergency first responders, including law enforcement personnel, takes a minimum of seven minutes, the Board adopts the following policy to address concerns about effective and timely response to emergency situations at a District school, including invasion of a school by an armed outsider; a hostage situation; actions of a student who is armed and poses a direct threat of physical harm to himself, herself, or others; and similar circumstances.

Authorization

Pursuant to its authority under state law, the Board may, from time to time, authorize specific District employees to possess certain firearms on District property, at District-sponsored or -sanctioned events and at Board meetings. The Board or its designee shall issue written authorization to approved employees. Participation in this safety program is strictly voluntary and is not a requirement of any position of the District.

Revocation

The Board or its designee may revoke such authorization at any time. The authorization to possess certain firearms on District property shall be automatically revoked if an employee is placed on administrative leave, resigns, is nonrenewed, is terminated, or no longer serves the District in an official capacity.

Handgun Licensees

Only a District employee who maintains a current license to carry a handgun issued by the state of Texas, in accordance with state law, shall be eligible for authorization to possess a firearm on District property.

A District employee who is a handgun license holder but who has not been specifically authorized by Board action under this policy shall not be permitted to possess a firearm on school property except in accordance with the limited provisions of DH(LOCAL).

SAFETY PROGRAM/RISK MANAGEMENT  
EMERGENCY PLANS

CKC  
(LOCAL)

Training                      Each District employee who is authorized to possess a firearm on District property shall be provided additional training in crisis intervention, management of hostage situations, and other topics as the Board may determine necessary or appropriate.

Permitted  
Ammunition                      Only District-approved ammunition shall be permitted in firearms authorized to be on District property.

The Board may adopt additional rules or procedures as deemed necessary for implementation of this policy.