

**Campuswide
Educational
Improvement
Councils**

A campuswide educational improvement council shall be established on each campus to assist the principal. The council shall meet for the purpose of implementing planning processes and site-based decision making in accordance with Board policy and administrative procedures and shall be chaired by the principal.

The council shall serve exclusively in an advisory role except that each campus council shall approve staff development of a campus nature.

**Campus
Performance
Objectives**

Each principal shall be responsible for the development of campus performance objectives. These objectives shall be formulated annually in accordance with a schedule established by the District, shall support the District's educational goals and objectives, and shall be specific to the academic achievement of students served by the campus. The Board shall review and approve campus performance objectives.

Waivers

The principal shall be responsible for ensuring that no campus-initiated decision violates rule, law, or policy, unless the campus has obtained a waiver. [See BQB(LEGAL) and BF]

Except as prohibited by law [see BF], a campus may apply to the Board for a waiver of a local policy. An application for a waiver must state the achievement objectives of the campus and the reasons for requesting the waiver.

Communications

The principal or designee shall ensure that the campus-level council obtains broad-based community, parent, and staff input and provides information to those persons on a systematic basis. Methods of communication may include, but are not limited to, articles regarding the work of the council in District or campus publications and on the District or campus Web site.

Composition

The council shall be composed of members who shall represent District- and campus-based professional staff, parents, businesses, and the community. At least two-thirds of the District and campus professional staff representatives shall be classroom teachers. The remaining employee representatives shall be professional nonteaching District- and campus-level staff. For purposes of this policy, District-level professional staff shall be defined as professionals who have responsibilities at more than one campus, including, but not limited to, central office staff.

**Classroom
Teachers**

Classroom teachers shall be nominated and elected by classroom teachers assigned to that campus.

**Campus-Based
Nonteaching
Professionals**

Campus-based nonteaching professionals shall be nominated and elected by nonteaching professionals assigned to that campus.

PLANNING AND DECISION-MAKING PROCESS
CAMPUS-LEVEL

BQB
(LOCAL)

District-Level Professionals	District-level professionals shall be nominated and elected by District-level professional staff.
Parents	The council shall include at least two parents of students currently enrolled at the campus, selected in accordance with administrative procedures. The principal shall, through various channels, inform all parents of campus students about the council's duties and composition and shall solicit volunteers. [See BQB(LEGAL)]
Community Members	The council shall include at least one community member; however, the District shall strive to include at least two community members, to be selected by a process that provides for adequate representation of the community's diversity, in accordance with administrative procedures. The principal shall use several methods of communication to ensure that community residents are informed of the council and are provided the opportunity to participate and shall solicit volunteers. Community representatives must reside in the District.
Business Representatives	The council shall include at least one business representative; however, the District shall strive to include at least two business representatives, to be selected by a process that provides for adequate representation of the community's diversity, in accordance with administrative procedures. The principal shall use several methods of communication to ensure that area businesses are informed of the council and are provided the opportunity to participate and shall solicit volunteers. Business representatives need not reside in nor operate businesses in the District.
Elections	An employee's affiliation or lack of affiliation with any organization or association shall not be a factor in either the nomination or election of the employee to the council. [See DGA] Nominated employees shall give their consent to serve on the council before they are eligible for election. Nominations and elections shall be conducted in accordance with this policy and administrative regulations.
Terms	Representatives shall serve staggered two-year terms and shall not be limited as to the number of consecutive terms they may serve on the council.
Vacancy	A vacancy during a term shall be filled for the remainder of the term by election or selection as appropriate for the category.
Meetings	The council shall meet at the call of the principal. The principal shall set the agenda for each meeting. All meetings shall be held outside the regular school day.