

Appraisal System	The formal appraisal of all District principals shall be in accordance with the Texas Principal Evaluation and Support System (T-PESS) developed by the Texas Education Agency.
Employment Decisions	When relevant to the decision, written evaluations of a professional employee's performance, as documented to date, and any other information the administration determines to be appropriate shall be considered in decisions affecting contract status.
Exception	Written evaluations and other evaluative information need not be considered prior to a decision to terminate a probationary contract at the end of the contract term.
Grievances	Complaints regarding principal appraisal shall be addressed in accordance with DGBA(LOCAL).