

**Emergency
Operations Plan**

The Superintendent shall ensure updating of the District's emergency operations plan and ongoing staff training.

As required by law, the emergency operations plan shall include the District's procedures addressing:

1. Reasonable security measures when District property is used as a polling place;
2. Response to an active shooter emergency; and
3. Access to campus buildings and materials necessary for a substitute teacher to carry out the duties of a District employee during an emergency or an emergency drill.

Firearms

Purpose

Recognizing that District schools are located in a somewhat isolated area and that response from emergency first responders, including law enforcement personnel, takes a minimum of approximately 30 minutes, the Board adopts the following provisions to address concerns about effective and timely response to emergency situations at District schools, including: invasion of a school by an armed outsider; a hostage situation; actions of a student who is armed and poses a direct threat of physical harm to himself, herself, or others; and similar circumstances.

Authorization

Pursuant to its authority under state law, the Board may, from time to time, authorize specific school employees to possess certain firearms on school property, at school-sponsored or school-sanctioned events, and at Board meetings.

Each specifically authorized employee shall be approved by a separate action of the Board. The Board shall issue written authorization to each approved employee.

The authorization for a specific employee to possess a firearm under this policy shall be automatically revoked if the employee is placed on administrative leave or separates from employment with the District, regardless of the reason. In addition, the Superintendent shall have the authority to revoke at any time a specific employee's authorization to possess a firearm under this policy.

Employee participation in this safety program shall be voluntary and shall not be a requirement for any position of employment with the District.

Handgun Licensees

Only those school employees who have obtained and maintain a current license, in accordance with state law, to carry a handgun are eligible to be authorized to possess a firearm on school property.

SAFETY PROGRAM/RISK MANAGEMENT
EMERGENCY PLANS

CKC
(LOCAL)

Training	Each District employee who is authorized to possess a firearm on District property shall be provided additional training in crisis intervention, management of hostage situations, and other training as the Board or designee may determine necessary or appropriate.
Permitted Ammunition	Only frangible ammunition, i.e., ammunition designed to have reduced ricochet hazard, shall be permitted in firearms authorized to be on school property.