
Note: This local policy has been revised in accordance with the District's [innovation plan](#).¹

**Exception to
Maximum Length of
Probationary Period**

In accordance with the District's innovation plan, the District shall be exempt from the statutory requirement that the probationary period may not exceed one year for a person who has been employed as a teacher in public education for at least five of the eight years preceding employment by the District.

Therefore, the District may issue as many as two one-year probationary contracts to a teacher, counselor, or nurse who has been employed as a teacher in public education for at least five of the eight years preceding employment by the District.

¹ Innovation Plan: <http://palaciosisd.org/district-education-improvement-council/#innovation>