

EMPLOYEE RIGHTS AND PRIVILEGES
FREEDOM OF ASSOCIATION

DGA
(LOCAL)

Political Activities

All school employees shall be directed by the Board to refrain from any political activities on school grounds and during working hours. [See also FMA]

An employee's participation in community, political, or employee organization activities shall be entirely voluntary and shall not:

1. Interfere with the employee's performance of assigned duties and responsibilities;
2. Result in any political or social pressure being placed on students, parents, or staff; or
3. Involve trading on the employee's position or title with the District.

Use of District Facilities

Organizations representing professional, paraprofessional, or support employees may use District facilities with prior approval of the appropriate administrator. Other groups composed of District employees may use District facilities in accordance with policy GKD.