

**Emergency
Operations Plan**

The Superintendent shall ensure updating of the District's emergency operations plan and ongoing staff training.

As required by law, the emergency operations plan shall include the District's procedures addressing:

1. Reasonable security measures when District property is used as a polling place;
2. Response to an active shooter emergency; and
3. Access to campus buildings and materials necessary for a substitute teacher to carry out the duties of a District employee during an emergency or an emergency drill.

Firearms

Purpose

The Board has adopted these provisions regarding firearms to address concerns about personal safety and effective and timely response to emergency situations at District campuses, including: invasion of a school by an armed outsider; a hostage situation; actions of a student who is armed and poses a direct threat of physical harm to himself, herself, or others; and similar circumstances.

Authorization

Pursuant to its authority under state law, the Board may, from time to time, authorize one or more specific District employees to possess certain firearms on school property, at school-sponsored or school-related events, and at Board meetings.

Each specifically authorized employee shall be approved individually by action of the Board. However, the identity of such authorized employees shall be kept confidential for purposes of ensuring safety and security. The Board or the Superintendent shall issue written authorization to each approved employee.

The authorization for a specific employee to possess a firearm under this policy shall be automatically revoked if the employee is placed on administrative leave or separates from employment with the District, regardless of the reason. In addition, the Board or the Superintendent shall have the authority to revoke at any time a specific employee's authorization to possess a firearm under this policy.

Handgun Licensees

Only a District employee who maintains a current license to carry a handgun, in accordance with state law, shall be eligible for authorization to possess a firearm on District property.

A District employee who is a handgun license holder but who has not been specifically authorized by Board action under this policy shall not be permitted to possess a firearm on school property except in accordance with the limited provisions of DH(LOCAL).

SAFETY PROGRAM/RISK MANAGEMENT
EMERGENCY PLANS

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(LOCAL)

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| Training | Each District employee who is authorized to possess a firearm on District property shall be provided additional training in crisis intervention, management of hostage situations, and other topics as the Board or designee may determine necessary or appropriate. |
| Permitted Ammunition | Only frangible ammunition, i.e., ammunition designed to have reduced ricochet hazard, shall be permitted in firearms authorized to be on District property. |