

EMPLOYEE RIGHTS AND PRIVILEGES  
PERSONNEL-MANAGEMENT RELATIONS

DGB  
(LEGAL)

**Privileges to  
Employee  
Organizations**

The District may distinguish among associations on the basis of proportionate membership if it ensures that any distinguishing policies and customs are reasonable and not coercive. *San Antonio Federation of Teachers v. San Antonio Indep. Sch. Dist., Comm. of Ed. Dec. 77-R105 (1980)*