

INSURANCE AND ANNUITIES MANAGEMENT
HEALTH AND LIFE INSURANCE

CRD
(LOCAL)

- District Contribution** The Board annually shall determine the District's contribution to employee health insurance premiums as part of the budget development and adoption process.
- Continuation Coverage** The District shall continue its contribution toward the cost of the employee's group health insurance coverage while the employee is on paid leave or, if applicable, while the employee is on family and medical leave. [See DEC]
- The District shall not otherwise expend public funds for group health insurance coverage of an employee who is not on paid leave status. However, an employee who is not on paid leave status or Family and Medical Leave Act (FMLA) leave shall be allowed to continue group health insurance coverage, at his or her own expense, for the period specified in the District's group health insurance plan.
- Board Approval** The employee group health insurance program and any additional voluntary employee insurance programs that are supported by District contributions shall be approved by the Board on recommendation of the Superintendent with input from the District's employee insurance committee.
- Time Lines for Participation** To participate in the District's employee health-care insurance program, contractual and noncontractual employees shall be eligible upon the first day of employment.