

EMPLOYMENT REQUIREMENTS AND RESTRICTIONS  
NEPOTISM

DBE  
(LOCAL)

No employee of the College shall be hired or promoted into any position that would encompass supervisory responsibilities, including hiring, evaluation, advancement, and compensation decisions and/or recommendations, of any other employee who is related by blood within the third degree, or by marriage within the second degree. [See specific examples in DBE(EXHIBIT)]

If two employees establish a personal relationship that would result in the type of work relationship prohibited in the paragraph above, one of the two employees will, by mutual agreement, be re-assigned.